

DISCRIMINATION IS AGAINST THE LAW

The Urological Center (“TUC”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. TUC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

TUC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, electronic formats, other formats)

If you need these services, contact TUC’s Administrator.

If you believe that TUC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- TUC’s Administrator: Debbie Klauka, MBA
11110 Medical Campus Road, Suite 228
Hagerstown, MD 21740
(301) 733-0022
dklauka@theurologicalcenter.com
- U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you.	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.
注意：如果您使用繁體中文，您可以免費獲得語言援助服務。	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다
CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.
ᏍᏏᏉᏍᏗ: ᏃᏍᏏᏉᏍᏗ ᏃᏍᏏᏉᏍᏗ ᏃᏍᏏᏉᏍᏗ ᏃᏍᏏᏉᏍᏗ ᏃᏍᏏᏉᏍᏗ	Dè nià k dyé é gbo: jũ ké m[ʔsɔ̀-wù ù-po-nyɔ̀] j ní, níí,

ደርጅቶች፡ በነ ጻ ለያግዝዎት ተዘጋጅተዋል	à wu u kà kò ò po-poò b'èin m'è gbo kpáa.
AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o.	Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site
یک زبان کو آپ تو، یہ بولتے اردو آپ اگر: خبردار - ی ابی دستن یم مفت یک	،دی کن یم صحبت ی فارس زبان به شما اگر: توجه گان یرا زبان امکانات
ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou..	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis
مات لكك تنوفر، اللغة ذكر تتحدث كنت : مجانا اللغوية المساعدة	नोंध: जो तमे मङ्गल भाषामां बोलता होय ती सहाय सेवाओ तमारा माटे उपलब्ध छे.